




Parents Forum Agenda 3

Wednesday 12th February 2020 at 1.15pm

Time	Agenda	Who?
1.15 - 2.15	<p>Federation of Wembley Primary School</p> <p>Federation proposal:</p> <p>Mr Fenton shared key information about the proposed federation between Wembley Primary School (WPS) and Lyon Park Primary School (LPPS) on September 1st, 2020. WPS and LPPS have successfully collaborated for the last two years. Due to the ongoing success of this partnership, the governing bodies of both schools would like to make this a permanent arrangement. Both schools would remain independent schools in terms of budget, staffing and pupils. Each school will have and manage its own budget. Each school will hire and retain its own staff. Staff will not have to go to teach in other school's unless it is useful to their professional development. Some training can be shared across the two schools at a reduced cost due to the size of the two schools. Pupils will continue to be taught by their class teacher and will continue to be pupils of WPS.</p> <p>The only difference will be that there will be one governing body shared by both schools. Each governor will provide an essential skill required of a school governor to support the teaching, learning and leadership of each of the schools. Governors will have to apply for a position on the governing body and will be appointed using a skills audit. One governing body will be good for challenge and comparison.</p> <p>Questions:</p> <p><i>If nothing changes, why federate?</i></p> <p>More experts to rely on – for example, a full-time music/modern foreign language teacher and sports leader shared across the two schools which will improve provision for both schools.</p> <p>Shared contracts – ability to negotiate prices due to the size of both schools at half the cost saving money for both schools.</p> <p>Shared training costs (CPD) for staff at both schools. Staff will have the opportunity to develop/enhance skills through network between schools.</p> <p><i>Will staff have to go to Lyon Park to work?</i></p> <p>Only if they want to. There will be opportunities for staff to develop coaching/mentoring and networking opportunities through the federation of the two schools. This will build on the work that has been done over the last two years.</p> <p><i>Will the budgets be shared?</i></p> <p>No. The two schools will continue to have a set budget according to the number of children in each school. They will continue to have full control of their individual budgets and how they spend it.</p> <p><i>Why choose to federate with Lyon Park?</i></p> <p>RF (Executive Headteacher) went to Lyon Park Primary as an executive headteacher because they had difficulty recruiting a permanent headteacher – a London-wide issue. During his time there, he has been able to develop a</p>	Mr Fenton - Executive Headteacher

	<p>successful network between the two schools. Federation is a formal continuation of this partnership. During this time, Mrs Taylor-Kent has led WPS successfully and RF has been able to support the transition of one of the Deputy Headteachers to Head of School at Lyon Park. RF will now be able to further develop the partnership between the two schools.</p> <p>Will the two schools share everything? No. They will share expertise and policies. Each head teacher will have the autonomy to run their schools separately according to the needs of the school. Will it mean that WPS will have to become an academy? Both schools will be graded by OFSTED separately. As WPS has been graded a good school, the more likelihood is that we will not be pushed to academise.</p> <p>Do we have any choice in the matter? If you don't want it to happen and you have concerns, it would be helpful if you could complete the forms (shared with attendees) - giving your reasons/concerns and a contact name and number. This way, RF will be able to address concerns/worries individually or at the Parent Federation meeting in March.</p> <p>What about the impact on children? School councils of both schools will meet with each other. There will be opportunities for the pupils to work together on projects for the Brent 2020 London Borough of Culture project being run this year. We will do things together if it benefits the children.</p>	
<p>2.15– 3.15</p>	<p>RSE Curriculum Update</p> <p>Mrs Benjamin talks to parents about the compulsory RSE curriculum that is due to start in September 2020. She explains how the school is intending to teach RSE to pupils at WPS.</p> <p>She explains that we will not be explicitly teaching pupils about LGBT but that in Year 1 we will be talking about the fact that there are lots of different families using a PowerPoint. The parents were happy with this lesson.</p>  <p>Also in Year 1, the children have a lesson on appropriate physical contact. The children are shown many different photos of people having physical contact such as children holding hands to play a game, a nurse holding a patients hand to guide her, a mother and daughter hugging, parents holding their child's hand, 2 males hugging etc... The parents requested that the photo of the 2 males hugging be changed.</p> <p>In Year 2, the children will have a lesson on 'What makes a happy family?' The children will be shown many different real photos of different families. The parents requested that the photo showing 2 men holding hands be changed to a photo of just 2 men.</p> <p>In Year 6, pupils will learn about celebrating differences, which will teach children about their perception of what normal means. It will teach them about the terms prejudice and discrimination. The parents were happy with this lesson.</p> <p>Mrs Benjamin talked about some local issues to Brent such as Knife crime, gangs, county lines, and the importance of teaching our children to be safe. With this in</p>	<p>Mrs Benjamin</p>

	<p>mind, in Year 6, pupils will be taught about what they can do to keep safe through reading different scenario situations. The parents were happy with this lesson and felt that this was an important message to get across.</p> <p>Finally, Mrs Benjamin discussed the topic of Puberty and that this would be taught in Year 5. Lessons on Puberty will be taught in single sex groups and will cover body changes. Further details about what exactly will be covered in these sessions will be shared with Year 5 parents in the Summer term of 2021 when this topic will be taught.</p> <p>She also proposed having a parent and daughter workshop after school for girls to learn about menstruation in more detail.</p> <p>Parents were very positive about the RSE curriculum and how it was being covered in school.</p> <p><u>There is an RSE parent workshop on Tuesday 10th March at 9am and 2.30pm. It will provide parents with the opportunity to see some of the resources discussed above and ask questions.</u></p>	
3.15 – 3.20	<p>AOB (Any Other Business)</p> <p>Bug club/Rapid reading - Mrs Kennedy-Medford To be discussed at the next meeting</p> <p>Wellbeing and Mental Health - SENCO To be discussed at the next meeting</p>	

Next meeting April 2nd at 9am - Please bring your trainers as we will be having a Fitness in the Park session.